

ENDS – Includes Mission, Vision, Values, and Ends Statements

Ends

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ENDS (EN)

EN-1. Mission (Approved 5-20-12, Reaffirmed 6-4-17)

Welcoming, Growing, Leading

Welcoming everyone
Growing in mind and spirit
Leading in social justice

EN-2. Vision (Approved 6-4-17)

We strive to be a compassionate congregation, guided by our Unitarian Universalist principles.
We are a strong and vital fellowship where connections are important,
questioning is encouraged, and traditions are built and honored.

Welcoming Everyone

We will engage deeply in the challenging work of examining our own assumptions,
biases and privilege.
We will reach out to each other and the wider, borderless community
with radical kindness and hospitality.

Growing in Mind and Spirit

We will actively strive to live our best, most meaningful lives through
personal spiritual practice and involvement in congregational life.
We will be a community that fosters intellectual curiosity
and nurtures the spirit among people of all ages.

Leading in Social Justice

We will have the courage to act, both individually and collectively,
to build a more just and equitable world.
We will have the wisdom to know when to lead, and when to follow the lead of others.

EN-3. Values (Approved 4-18-06; Amended 10-17-06)

The Fox Valley Unitarian Universalist Fellowship honors the ambiguity and uncertainty that is ever present in the ongoing search for greater meaning in life. The Fellowship strives to embody the following:

- A. A sense of intimacy and connection between members
- B. An inclusive and welcoming atmosphere
- C. A nurturing, respectful and authentic spiritual environment
- D. A membership that is active and generous
- E. A sense of purpose in building a better world

EN-4. Ends Statement (Approved 4-17-2018)

Ends Statements | 2018 - 2023

Rooted in our Unitarian Universalist identity, the people of the Fellowship embrace our collective responsibility to live our values within and beyond our walls. Across the lifespan, we:

- Love each other in times of joy, sorrow, and transition
- Live a life of purpose, rooted in spiritual practice, service, and wonder
- Create a culture of radical hospitality and compassion
- Form deep and authentic relationships across differences
- Are a visible presence and resource, courageously challenging injustice and inequity
- Work to end discrimination and systemic racism within ourselves, our congregation, and the world around us
- Generously share our time, talent, and treasure, in a spirit of joy and abundance

Ends Statements noted in the Five-Year Plan (See Appendix II) are the Ends adopted prior to the Ends Statements listed above which were adopted 4/17/18. A new 5 year plan will be developed in 2018-2019 based on the new Ends Statements above.

EN-5. Moral Ownership (Approved 4-18-06)

The moral ownership of the Fox Valley Unitarian Universalist Fellowship is its congregants.

EN-6. Primary and Secondary Stakeholders (Approved 4-18-06)

In accordance with its vision, FVUUF will prioritize its planning and resources toward:

A. Primary Stakeholders

1. Congregation
2. Visitors
3. Potential congregants
4. UU Congregations we intentionally support
5. Groups we intentionally support

B. Secondary Stakeholders

1. Vendors and other commercial and professional contractors
2. The community at large

EN-7. Planning (Approved 4-18-06; Amended 6-26-14)

The Board, Executive Team and congregation shall regularly engage in planning as specified in the Board-approved planning model.

A. Five-Year Plan

1. A comprehensive planning process shall be conducted at least every five years resulting in congregational approval of a new 5-year plan.
2. In accordance with the Fellowship's policy governance model, the 5-Year Plan is to be guided by the Ends Statements, which flow from the Vision Statement and are intended to help us achieve our Vision.

3. Ends Statements describe the intended recipients and the desired effect we want to achieve during a particular 5-year period.
- B. Implementation Plan
1. The Executive Team is to oversee development of an annual Implementation Plan that contains measurable tasks and activities that are the means for accomplishing 5-Year Plan Ends Statements.
 2. Specific tasks and activities are developed by the Executive Team, ministry teams, and committees in the areas where they have responsibility.