



# Sharing the Love

Giving joyfully from our hearts

**Our 2020-2021 goal budget is a 6% increase over the current year:  
What does that pay for?**

**Worship & Music:** Sunday morning is the busiest time at the Fellowship, when we come together to sing, celebrate, learn, and grow through engaging sermons, thoughtful readings and reflections, powerful music, and sharing. Time from our music director, senior minister, and other staff makes this possible. Our building and other administrative resources also contribute to successful services. To continue to offer quality worship and music by keeping our building functional, staff salaries fair, and provide for worship resources, our goal is \$233,256, or \$2,563 per service.

**Pastoral Care & Rites of Passage:** When crisis strikes, if you simply need a shoulder to cry on, or if you have a joy to share in celebration, our care team offers priceless support. Our associate minister spends the majority of her time supporting the pastoral needs of our community, and other staff support this ministry with their time as well. Our building is used for care meetings, memorial services, and weddings, and our staff and other resources allow all of these events and offerings to happen smoothly. The goal for pastoral care and rites of passage is estimated at \$110,960 this coming year, which also includes fair staff compensation as well as training, cards, and other resources that provide connection, comfort, and hope to people in times of transition.

**Personal Connections:** The connections we make with each other are some of the richest experiences of the Fellowship. We connect in small groups and teams over food, fun, and fellowship. Our director of congregational life spends the majority of her time helping forge these connections. Our building and administrative resources, as well as ministers and other staff, also lend their support. Food, coffee, and program supplies allow us to create these opportunities for personal connection. Our goal for the coming year to support the staff and resources that make these programs possible is \$199,837.

**Justice-Making:** In addition to the special collections and Greater Good that go directly out the door to worthy causes in our community, our ministers and staff support our justice efforts through coordinating volunteers, providing organizational and communications support, making connections in the wider community, and providing free or low-cost space for justice groups to meet. The budgeted costs of the staff time, building, and resources that support our justice-making work is approximately \$102,562.

**Religious Education:** Over 160 children and youth received a loving and inclusive religious education this past year! Our full-time director of religious education and part-time staff strongly support our religious education program. The ministers and other staff also contribute to our RE program's success, while supplies, snacks, books, trainings, and building and administrative costs keep everything running. Our goal for RE is \$179,958 (or \$1,241 for each child educated) in the coming year this means adding additional part-time staff and resources so we don't have to skimp on creating meaningful RE experiences for our young people.

## 100% Joyful Participation Goal

Our goal for this year's stewardship pledge campaign is that 100% of households participate by completing and turning in your pledge form. Look at the information in this packet to help you decide what feels like a loving gift to the Fellowship, so we can care for and steward this community into the future. A pledge of any size (including a request for a pledge waiver for those in financial hardship) is considered participation. This is a joyful opportunity for you to reconnect and recommit to the Fellowship out of a sense of love for what we offer each other. Your pledge also allows us to responsibly plan our budget for the future and use your resources wisely.

