

## **Q&A Regarding the Resolution and Bylaws Votes at the Upcoming Annual Meeting:**

**Q: There's a separate resolution reaffirming the endowment and another resolution to change the bylaws. Why do we need two separate resolutions?**

A: Back in 2000, the congregation passed a resolution that created not only the endowment but also the planned giving committee, so that has been useful in that we have made long-term fundraising a priority by having a committee dedicated to it. However, over time, as we have changed and given more tasks to staff, that has become unwieldy, and we want to combine our fundraising efforts but we can't do that with this existing resolution! So, we want the congregation to affirm the new resolution which simply reaffirms the purpose and function of the endowment but eliminates the requirement of the standalone planned giving committee.

**Q: We have the endowment which is being managed through the UUA's Common Endowment Fund and we've got the Generosity Ministry Team which will report to the Executive Team (ministers and director of finance and operations)... What do we mean when we say in the resolution that the Governing Board is responsible for managing the funds?**

A: This goes back to that resolution in 2000, when we didn't know where that money would actually land. We eventually decided to invest with the Common Endowment Fund which is a low-cost, well-run fund that invests in alignment with our principles, and really the Planned Giving Committee (PGC) has not had any real need for many years to decide how or when to move those funds or invest; the day-to-day management has been removed from Planned Giving for a while. We could decide in the future to move those funds. The Generosity Ministry Team will report to the Executive Team which gives them authority to move it, but the Executive Team is always answerable to the Board for all financial operations.

**Q: So we have two things: The resolution that reaffirms the endowment but removes the need for the PGC, and then the bylaws changes that actually remove the PGC from those documents. What happens if one of those passes at the annual meeting but not the other?**

A: Great question! As you know, we'll be meeting virtually again by Zoom for our annual meeting, which means we won't be able to count the votes from any particular motion during the meeting, so we will make the bylaws changes "provisional." We will take both votes, but if the resolution fails, then the vote for the bylaws will then be null and void. It's essentially an up-or-down vote on both things.

**Q: So it's a single package, but it just takes two votes?**

A: Yes, it's a single package that takes two votes. If the members have questions about that, we encourage them to come to our pre-meeting which will be on Zoom on Wednesday June 2 at 6:00 pm CST.