



Proposed Bylaw Amendment:

ARTICLE IX

Section 2. Terms of Office

~~**A. The President shall be elected for a 2-year term and shall serve one term of office.**~~

A. The President, Secretary and Treasurer shall be elected to 2-year terms and shall serve a maximum of two (2) consecutive terms.

B. The Vice-President shall be elected for a 1-year term and shall serve a maximum of four (4) consecutive terms of office.

~~**C. The Secretary and Treasurer shall be elected to 2-year terms and shall serve a maximum of two (2) consecutive terms.**~~

~~**D C.**~~ Members-At-Large shall be elected to 2-year terms and shall serve a maximum of three (3) consecutive terms.

~~**E D.**~~ Officers and Members-At-Large shall take office on the first day of the fiscal year following their election.

Limiting the presidential position to a single term has hindered us in the past as well, therefore, we propose an amendment to the bylaws allowing the President to serve two consecutive terms.

Explanation of change:

1. Allowing the President to serve up to four consecutive years would improve continuity in both governance and operations. The President affects the board, staff, committees and many other operations. Changing our leader every two years affects many and can create unnecessary change.
2. It takes time for someone to get up to speed and find their stride as President. Often, the first year of a term is learning the history, rules, and responsibilities. Allowing a longer term would give a President a better opportunity to truly lead our congregation.
3. It can be challenging to find someone to represent our Fellowship, especially one who is willing and able to voluntarily take on the responsibilities of President.
4. Limiting a great leader to only two years as President can waste good talent.
5. Allowing a President to serve a total of four years is not out of the ordinary in comparison to other UU congregations in our region.