

CARE TEAM (CT) MEMBER

Position Description and Application

Purpose of the Position:

To collaborate with the ministers (especially assistant/ associate minister) in order to:

- offer emotional support, spiritual encouragement, and pastoral care in situations of transition and difficulty
- maintain connection with those in our Fellowship community who need special attention

Responsibilities:

- Listen compassionately to those who need a pastoral presence.
- Care for people without trying (or feeling a responsibility) to fix them and their problems.
- Check in with people (usually via phone or email) to see how they are doing and if they need support.
- Report back to ministers about connections made, stories told, and needs outstanding.
- Attend annual training and monthly reflection meetings.
- Be available to ministers via email and phone; read/listen and respond to messages within 36 hours (excepting vacations and other unusual, occasional circumstances).
- Refer pastoral care recipients to minister(s) and/or professional crisis assistance as necessary and appropriate.
- Attend Sunday service(s) regularly to serve afterward as a point of connection for those who wish to get support.

Qualifications:

CT members will have good boundaries and open, compassionate spirits. They will be able and willing to communicate, including reaching out to those they don't yet know. CT members are expected to maintain strict confidentiality. They will be willing to ask for help or support. They will be reliable with excellent follow through! In order to promote a Fellowship culture of safety, we perform confidential basic background checks on CT members. CT members must attend regular monthly meetings. CT members will sign a confidentiality agreement and pass a volunteer criminal background check.

Amount of Time Required:

CT members typically devote about ten hours a month to this role.

Length of Commitment:

Two years, with the possibility of renewal.

Training and Support Provided by:

The ministers, with the assistant/ associate minister in the lead.

Responsible to:

The assistant minister, with senior minister made available in their absence.

CARE TEAM MEMBER APPLICATION

Name:

Email address:

Phone number:

1) Why would you like to be a member of the Care Team?

2) Do you have experience deeply listening? If so, please briefly describe. Please describe any other relevant experience you might bring to the Care Team:

3) What, if any, spiritual practices do you have?

4) What are your most significant core ethical, spiritual, and/or religious beliefs?

Return to the Fellowship office.