

## **GENEROSITY MINISTRIES TEAM (GMT) MEMBER**

### **Position Description**

#### **Purpose of the Position:**

To collaborate with and support the executive team (XT) in order to:

- Monitor and help to grow financial generosity in the congregation;
- Ask questions and provide insight to improve our generosity practices;
- Focus on the short-, medium-, and long-term financial health of the Fellowship;
- Work as a whole team, and serve on a focus group, to implement the tasks required for various generosity programs, including the annual pledge campaign, fundraisers, supporting the endowment, and other programs as they arise.

#### **Responsibilities:**

- Attend monthly meetings with the whole team, and any sub-team meetings as appropriate for the program you are focusing on;
- Work independently or with focus group to implement tasks;
- Be available to each other and the XT as appropriate via email and phone; read/listen and respond to messages in a timely manner;
- Participate in events or PR materials to provide a “Fellowship face” to the generosity efforts.

#### **Qualifications:**

The GMT strives to maintain a membership of 9-15 members.

GMT members must be active, ongoing participants of the Fellowship with a commitment to the long-term flourishing of the congregation as a whole. They will have interpersonal skills that allow them to speak or write to members and friends of the Fellowship about sensitive issues of money. GMT members are expected to maintain strict confidentiality and will be required to sign a confidentiality agreement. They will be reliable and able to follow through on tasks in a timely manner. GMT members must pledge and give to the Fellowship at a meaningful level for their household, whatever that means for them, and they must be able and willing to share personally (in private, small group, or public settings) why they give financially to the Fellowship. Members of the team will bring a variety of perspectives and skills, including fundraising or financial-sector experience, event-planning, PR and communication, and more. The GMT strives for a balance of longer-term and newer Fellowship members, and those with varying connections to the Fellowship community (eg, RE parents, former board members, choir, etc.)

#### **Amount of Time Required, Length of Commitment:**

GMT members typically devote about 2-4 hours a month to this role, perhaps more when the sub-team they are on is focusing on their task (eg, “Fundraiser month”).

Two years, with the possibility of renewal.

#### **Training and Support Provided by:**

The XT (primarily Rev. Christina and Phyllis) with support from UUA staff and consultants. Training includes but is not limited to an annual half-day retreat for training and/or focusing on the coming year’s goals.