

HEALTHY CONGREGATION TEAM (HCT) MEMBER

Position Description and Application

Purpose of the Position:

- To collaborate with and support the ministers (especially minister Ali) in order to:
- monitor the Fellowship systems and keep the pulse of the congregation with regard to anxiety, change management, and potential conflict in the spirit of proactive support and health.
 - provide education through Scroll articles, emails, listening sessions or workshops on our Principles for a Healthy Congregation and ways to move forward as a Fellowship in healthy ways.
 - assist directly in conflicts that have risen to the level of the HCT by listening and facilitating dialogue between individuals or groups to restore healthy relationships

Responsibilities:

- Maintain connections to the Fellowship including regular attendance so as to be aware of what's going on and issues that might be bubbling up;
- Report back to ministers about connections made, rumors arising, complaints named, or other observations;
- Attend regular meetings (usually once every-other-month) and any emergency or additional meetings as needed;
- Be available to each other and the ministers or governing board as appropriate via email and phone; read/listen and respond to messages in a timely manner;
- Rotate with other HCT members to receive and respond to the Feedback Form submissions via the processes developed by the team;
- Assist as appropriate with conflicts between Fellowship participants or groups in restoring right relationship.

Qualifications:

The HCT strives to maintain a membership of 4-6 members.

HCT members will have good boundaries and open, compassionate spirits. They will be able and willing to communicate, including reaching out to those they don't yet know. HCT members are expected to maintain strict confidentiality. They will be willing to ask for help or support. They will be reliable with excellent follow through. HCT members will either have experience as Fellowship leaders in other capacities or are otherwise well-connected in the congregation so allow the team to be aware of a wide cross-section of fellowship participants. They might have professional experience in relationship-building (counseling, mediation, etc) or have otherwise demonstrated a capacity for fostering trust, systems-thinking, conflict-resolution, and healthy boundaries and relationships.

Amount of Time Required, Length of Commitment:

HCT members typically devote about 2-4 hours a month to this role.
Two years, with the possibility of renewal.

Training and Support Provided by:

The ministers with support from UUA staff and consultants.

HEALTHY CONGREGATION TEAM MEMBER APPLICATION

Name:

Email address:

Phone number:

1) Why would you like to be a member of the Healthy Congregation Team?

2) Do you have experience facilitating conflict resolution? If so, please briefly describe.
Please describe any relevant experience you might bring to the Healthy Congregation Team:

3) Can you maintain strict confidentiality and agree to support the ongoing ministries and Mission of the Fellowship?

4) What are your most significant core ethical, spiritual, and/or religious beliefs?

Return to the Fellowship office.