

**Fox Valley Unitarian Universalist Fellowship  
Annual Meeting Sunday, June 8, 2025, 11:15 AM**

**2025 Proposed Bylaws Amendments**

All changes indicated in **bold**. Additions are underlined.  
Deletions are ~~stricken~~.

**ARTICLE IV    MEMBERSHIP**

Section 3. Requirements for Continued Membership

Any member who has made a financial contribution to the operating fund **for the fiscal year** ~~in the previous two (2) years~~ shall remain a member of this Fellowship. This requirement can be waived by a minister.

Section 5. Cessation of Membership

Any member who has neither made a financial contribution to the operating fund nor has been otherwise active in the life of the Fellowship for the **annual fiscal year** ~~previous two (2) years~~ may be removed from membership. Members who cannot be located may also be removed. Reasonable efforts shall be made to contact members prior to removal. The Governing Board, following consultation with a minister, may terminate membership by two-thirds vote if the member's actions are harmful or threatening to the Fellowship. A member whose membership was terminated may appeal to the Governing Board for reconsideration. The Governing Board may decline a new membership within eight (8) weeks after the membership book is signed.

**ARTICLE VII    CONGREGATIONAL AUTHORITY**

Section 1. Authority

The ultimate authority for all matters pertaining to the operation of the Fellowship shall rest with the Congregation, which shall consist of the members of the Fellowship. The Congregation shall function as a legally constituted body at all annual and special meetings. The Congregation shall elect the Governing Board members and shall elect committee members when specified in these bylaws. The Congregation shall call the Senior Minister **or Co-Senior Ministers** and any other called ministerial positions.

## ARTICLE VIII GOVERNING BOARD: AUTHORITY AND RESPONSIBILITIES

### Section 2. Responsibilities

- A. The Governing Board shall be responsible for the health of the entire Fellowship. To this end, the Governing Board shall:
  - 1. Ensure that the Fellowship has up-to-date Mission, Vision, and **Strategic Plan** ~~Ends~~.
  - 2. Monitor and evaluate progress toward achieving the Fellowship's **Strategic Plan** ~~Ends~~.

## ARTICLE IX GOVERNING BOARD: OFFICES AND TERMS

### Section 1. Composition

- A. The Governing Board of the Fellowship shall consist of the President, Vice President, Treasurer, Secretary, and five members-at-large. The Senior Minister **or Co-Ministers** is a non-voting member of the Governing Board and shall serve as staff representative to the Governing Board.

### Section 4. Vacancies

- A. When a vacancy occurs, the Leadership Development Committee shall submit to the Governing Board the name of a candidate to fill the vacancy. The Governing Board shall appoint the candidate to fill the vacancy until the next Annual Meeting. An election will be held at the Annual Meeting to fill unexpired terms. A partial term will count as the first term for purposes of term limits; **however, the Governing Board may grant an exception as appropriate.**

## ARTICLE XI: EXECUTIVE TEAM

### Section 1. Composition

- A. The Executive Team shall be comprised of the Senior Minister **or Co-Ministers** and such other staff or lay leaders as designated by the Board.
- B. The Senior Minister **or Co-Ministers** shall function as chair of the Executive Team.

## ARTICLE XII: CALLED MINISTERS

### Section 1. Called Ministers

A. The Congregation shall call to its pulpit a Senior Minister or Co-Ministers and may call such other subordinate ministerial positions as are approved by the Governing Board.

B. Calling Ministers

2. A Ministerial Search Committee will be formed. The Senior Minister or Co-Ministers shall be a member of the Ministerial Search Committee when a search is being conducted for any other ministerial position.

### Section 3. Dismissal

The Governing Board shall call a special meeting of the Fellowship to discuss and vote on the dismissal of a Minister if and only if 20% of the Fellowship's members sign and submit a petition requesting such a meeting. The Governing Board shall give at least 30 days notice of this meeting. A majority of the votes cast shall be required to dismiss the Minister. Upon vote of dismissal, salary and benefits may continue per the Ministers Letter of Agreement. ~~the Minister shall have at least three (3) months notice of termination. Salary and benefits shall continue during this time.~~

The board has the authority to suspend or dismiss the Minister per the Minister's Letter of Agreement. ~~Should a Minister be charged with a crime, the Governing Board shall have the authority to suspend the Minister with pay for up to 90 days.~~